



MORDIALLOC REDBACKS
JUNIOR FOOTBALL CLUB

Director of Coaching

The Mordialloc Redbacks Junior Football Club is looking to appoint a “Director of Coaching” for the 2023 junior football season. The role is part time, commencing in the off season (October 2022).

Are you a highly motivated and experienced football coach who loves working with coaches and players? Do you have previous experience working within a High-Performance sporting organisation? Do you enjoy working as part of a team? If so, you may be exactly what we’re looking for at Mordialloc Redbacks Junior Football Club.

Our coaches all have a critical role in streamlining and developing the skill level of players at our club, and we see the Director of Coaching role playing a key influencer role in identifying talent, growing skills, and supporting the players’ and coaches’ full potential.

The objective

Our aim is to create an environment of sustainable growth and retention of junior players in all age groups through to senior football. We see success coming through the attraction, development and retention of volunteer coaches, development of player skills that’s inclusive of all talent levels, and the identification and progression of high talent players through to senior levels (AFL, VFL, etc.). The Director of Coaching role is critical in our mission to achieve this over the next 3 years.

Responsibilities

- Support the recruitment, streamlining and capability and development of all coaches at the club
- Ensure and maintain coaches’ accreditation
- Set the vision and strategy for progression for players through base competition levels through to AFL
- Assist and help coaches build age-appropriate game plans for all teams in line with vision and strategy

- Oversee and guide the core training drills and skills that support each team's strategy
- Provide hands-on rotation support for coaching during training and game days
- Identify and support the acquisition of new football equipment as required
- Communicate regularly with all coaches and the club's committee, providing regular feedback on progress in line with vision and strategy

Key deliverables

- *Current state*: Evaluate, assess, and communicate our current capability amongst coaching and playing cohort across all teams
- *Future state*: Set the vision to grow and develop talent, including a strategy to meet the vision
- *Execute*: Deliver on the strategy by regular hands-on coaching, evaluation, and assessment against the strategy and vision
- *Communication*: Regular communication cadence with the Mordialloc Redbacks Junior Football Committee, the coaches, and players on progression of skill development against the strategy and vision

Reporting relationship – The Director of Coaching reports to the Mordialloc Redbacks Junior Football Committee.

About our club - We're intentionally a small club to allow our kids more game time, as well as creating a fun, family-friendly environment for families to participate in the wonderful world of community sport and social events. Our focus is community, family, fun. We're based in Mordialloc, Victoria.

Mordialloc Redbacks includes Football (both the Juniors and AusKickers), Netball and Cricket. The senior competition runs as Mordialloc Football Club (the "Mordialloc Bloodhounds"), and we share the same newly built, modern premises and ground, located at Ben Kavanagh Reserve (corner of Chute and McDonald Streets). We're part of the Frankston District Junior Football League. This role is Director of Coaching for the junior footy club.

The ideal candidate – will have demonstrable experience in:

- Minimum 5+ years evaluating, assessing, and coaching the skills of Australian Rules Football programs, ideally in a junior competition
- Setting a bold vision, creating the supporting strategy, strong ability to execute, and monitor progress against the vision
- Comes highly regarded and is connected to VFL/AFL networks with references to support
- Ability to collaborate, lead, influence and communicate with the club's committee, coaches and players
- Has values that align with our club's
- Has a working with children check
- Qualifications in sports management or similar will be well regarded

- Current First Aid

To apply – Send your cover letter on why you think this role is for you, including your relevant resume/portfolio to apply.mordyredbacks@gmail.com.

Applications close midnight 12th June.

We thank you for your interest in our club :)